

Myth Busting: National Clinical Impact Awards



Advisory
Committee on
Clinical Impact Awards

The NCIAs recognise the role of NHS consultants, doctors, dentists and academic GPs and the impact of their work at a national level.

Myth:

"The scheme is biased towards the white male consultant population. There's no point in women or ethnic minority consultants applying."



Fact:

Since the scheme was launched in **2022**, an average of:

39.5% of successful applicants have been women

34.2% have been from ethnic minority backgrounds



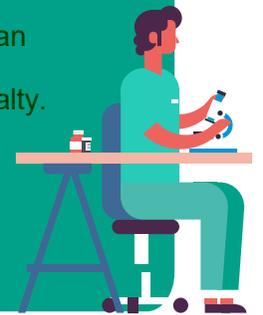
Myth:

"Only certain specialties get an award. In reality, mine wouldn't be considered."

Fact:

All eligible consultants can apply for the awards, regardless of their specialty.

In **2025**, awards were granted across **12 specialty** and **58 sub-specialty** areas.



Myth:

"There is not enough diversity on the scoring committees. This means the process is biased and un-representative."



Fact:

2025 Regional Sub-Committee Membership:

37% were female

39% were from ethnic minority backgrounds



Myth:

"Only senior consultants or consultants of a certain age will be considered for an award. There's no point applying earlier in my career."



Fact:

Applications are open to all eligible consultants. You are **not** required to be of a certain age or seniority.

Since the scheme was launched in **2022**, the average success rate for applicants aged **35-44** was **27.8%**.



Myth:

"I need permission from my Trust to apply. My line manager thinks I should wait a few years so I don't think they would support my application".



Fact:

You **do not** need permission from your Trust to apply.

Employers are **only** required to confirm the information on your application is correct.



Myth:

"I need to be on committees in order to be successful."

Fact:

You **do not** need to be on committees for your application to be successful.

We are assessing the **impact** of your activities not the roles you hold.

