BCS Code of Conduct

The British Cardiovascular Society (BCS) values our staff, Officers, committee members, members, volunteers and supporters and we are committed to ensuring a safe and inclusive environment for all.

We seek to set high standards of professional conduct and as such this Code of sets out our shared expectations of professional behaviour. It should be read alongside the BCS organisational values (insert hyperlink) of Honesty, Excellence, Ambition, Respect and Teamwork.

What we expect from our members, staff, partners, delegates and anyone interacting with the Society is to:

- Demonstrate integrity and respect in every interaction
- Work with others collaboratively and inclusively
- Recognise and value equality and diversity in our colleagues
- Recognise boundaries and appreciate differences exist
- Role model professional behaviours and adhere to regulatory bodies professional guidelines
- Respect and protect the reputation of the BCS
- Speak up if something makes you or someone else uncomfortable

The BCS will not tolerate harassment, discrimination or bullying in any form, at any time as a result of action (or inaction) by a representative of the BCS.

It is the responsibility of any and everyone interacting with the Society in person or on online platforms (including social media) to abide by this code and thus for ensuring that the environment is safe and non-threatening for all, regardless of gender, gender identity, age, sexual orientation, disability, physical appearance, race, ethnicity, or religion.

No person interacting with the BCS should be treated in a manner which results in violation of their dignity.

Breaches of this will be taken seriously by the BCS and we reserve the right to take action as we deem necessary and appropriate, which could include being removed from an event or BCS membership and reported to the appropriate agency.

The BCS will provide support for individuals who raise or report concerns and will investigate and follow up all reports of harassment.