

Women in Cardiology (WiC) Committee Chair and workstream lead

Role Description

Term of Office

Three years

Context

The Women in Cardiology (WiC) Committee acts as an advisory body to the BCS Executive and Board of Trustees. It can issue recommendations and proposals to the Executive (operational) and Board of Trustees (strategic) in relation to BCS Women in Cardiology activities, initiatives and future plans aligned to key strategic goals. The Committee serves to consider WiC opportunities arising from wider BCS strategies and activities and ensure WiC is appropriately represented within them. This will include exploring opportunities to develop and grow the WiC network and collaborate with key partners and parties within and out with the UK.

The Committee is chaired by the elected WiC lead who has a seat on BCS Council. The elected lead for WiC also sits on a broader Professional & Society Values Committee, which deals with wider ED&I and civil behaviours work.

The WiC Committee leads on and develops initiatives that promote gender equality within cardiology. These initiatives will work towards building equal opportunities for male and female cardiologists and a zero-tolerance culture to any form of bullying or discrimination.

The Committee seeks to promote awareness and address issues pertinent to WiC and build a professional network of women cardiologists which enables women working in cardiology to be supported, acknowledged, and celebrated in their specialty. The Committee is also responsible for:

- developing and maintaining professional resources for all WiC via the BCS website
- advocating for WIC resources in the BJCA handbook and Digital Knowledge Hub
- facilitating development and delivery of educational materials pertinent to the needs of women, but also relevant to all working in cardiology, in collaboration with the Chair of the BCS Education Committee

The WiC Committee advocates for equitable representation of WiC at national meetings and increasing the profile of role models at these meetings. It engages with medical students of all genders to demonstrate and champion cardiology as a specialty that is accessible, family-friendly, and an attainable career for them.

The WiC Committee works closely with other BCS committees including the Digital, IT and Communications Committee and the Education Committee. A member of the WiC Committee sits on the Professional and Society Values Committee.

The elected post-holder will chair Committee meetings and lead initiatives and the work of the Committee between meetings, driving activities with members of the Committee to achieve strategic ambitions.

Administration support: The WiC Chair, Committee, and workstream is supported by a part-time (0.6 WTE) Programme Manager.

Frequency of meeting: The WiC Committee meets monthly by Teams (with occasional face to face meetings when circumstances permit). At least 75% attendance is expected for meetings and email work combined), and elected members serve a term of three years.

Reporting: The WiC Chair reports to the Vice President (VP) for Professional and Society Values. The VP for Professional and Society Values reports to the Operational Executive Committee (for operational matters) and to the Board of Trustees (which sets and approves strategy).



Eligibility

Those standing for election for Chair of the WiC Committee must:

- be an Ordinary Member of the Society
- have the support of their employer (e.g., Chief Executive Officer) at their normal place of work and be able to meet the time commitments set out; the BCS will contact their employer as part of the application process, so will require their contact details
- be able to commit to the broad remit and duties of the post
- have no criminal record or ongoing disciplinary issues
- be of good standing, and must not have been found guilty of an offence by a GMC tribunal
- declare any conflicts of interest

At committee request, we are trialling this role as a job-share. We therefore warmly encourage applications from pairs to apply together as a job-share, as well as single applicants wishing to hold the role alone.

Please note, only those applying as a pair on application will be considered - we are unable to match single applicants, and both applicants must meet all eligibility criteria. For further information on the job-share, including how to apply as a pair, please contact us at executivepa@bcs.com.

